

Your Name or Initials:

Date Completed:

Hurdles, Enablers & Accelerators Analysis Tool

Instructions: This is a helpful tool for analyzing a particular goal, challenge or opportunity for you as an individual through three lenses: 1) what will or might get in your way (hurdles); 2) what tools, resources, talents, skills or ? do you already have at your disposal that you can leverage in this endeavor (enablers), and; 3) what other external forces, adjacent or unrelated situations, or unique opportunities might you be able to leverage or harness (accelerators)?

Note that your completed Leadership POV is a great partner to this tool.

What I am solving for:

(Example: I want to ascend to a Sr Director or VP Role in Corporate Real Estate as an end-user within the next two years.)

Hurdles

What will or might get in my way?

1

2

3

4

5

How can I jump or go around this/these?

Enablers

What do I already have at my disposal?

How can I leverage this/these?

1

2

3

4

5

Accelerators

What else might help me, even if unrelated?

1

2

3

4

5

How can I leverage or harness this/these?

Action Plan

Using the information above, my action plan is:

